

HUMAN RESOURCE COMPETENCIES FOR MANAGING CHALLENGES

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Abstract

Worldwide, all organizations are facing a lot of challenges, which influence the organization's performance, survival and existence. Organizations spend most of their time to learn it and thinking how to overcome or manage those challenges. They have understood the importance of the development of Human Resource Competencies as one of the tools to overcome human resource challenges. The success of human resource professionals' performance depends on the Human Resource Competencies which they possess. Therefore it is essential to every Human Resource Professional to develop themselves to be an effective manager. This paper offers answers to the questions such as what is the meaning of Human Resource Competencies. And what competencies human resource managers need to succeed or develop? What is the meaning of Human Resource challenges? What are the Human Resource challenges? Are the major challenges encountered by the Human Resource competencies?